

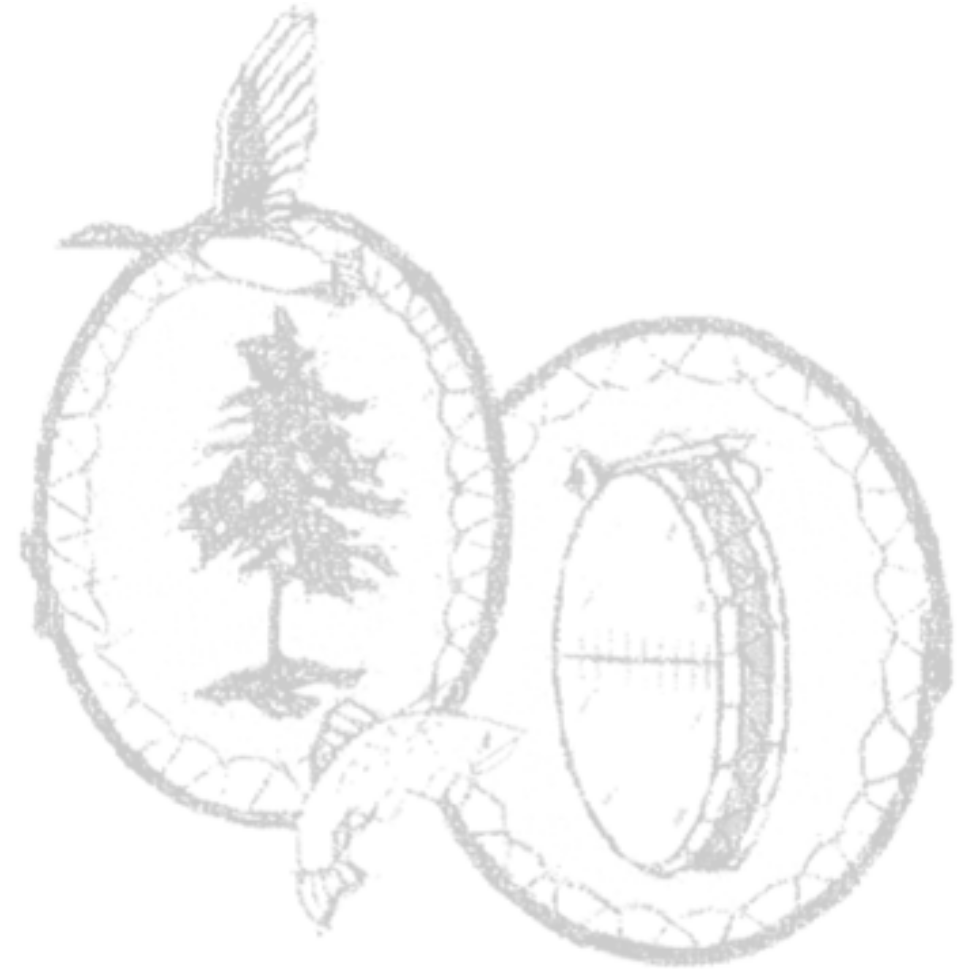
WILDLIFE CONSERVATION OFFICER

CURRENT STATUS

Presented to:
GCC/CNG ANNUAL GENERAL ASSEMBLY - Chisasibi

Cree Nation Government/
Grand Council of Crees of Eeyou Istchee

August 3rd, 2016



JAMES BAY AND NORTHERN QUEBEC AGREEMENT

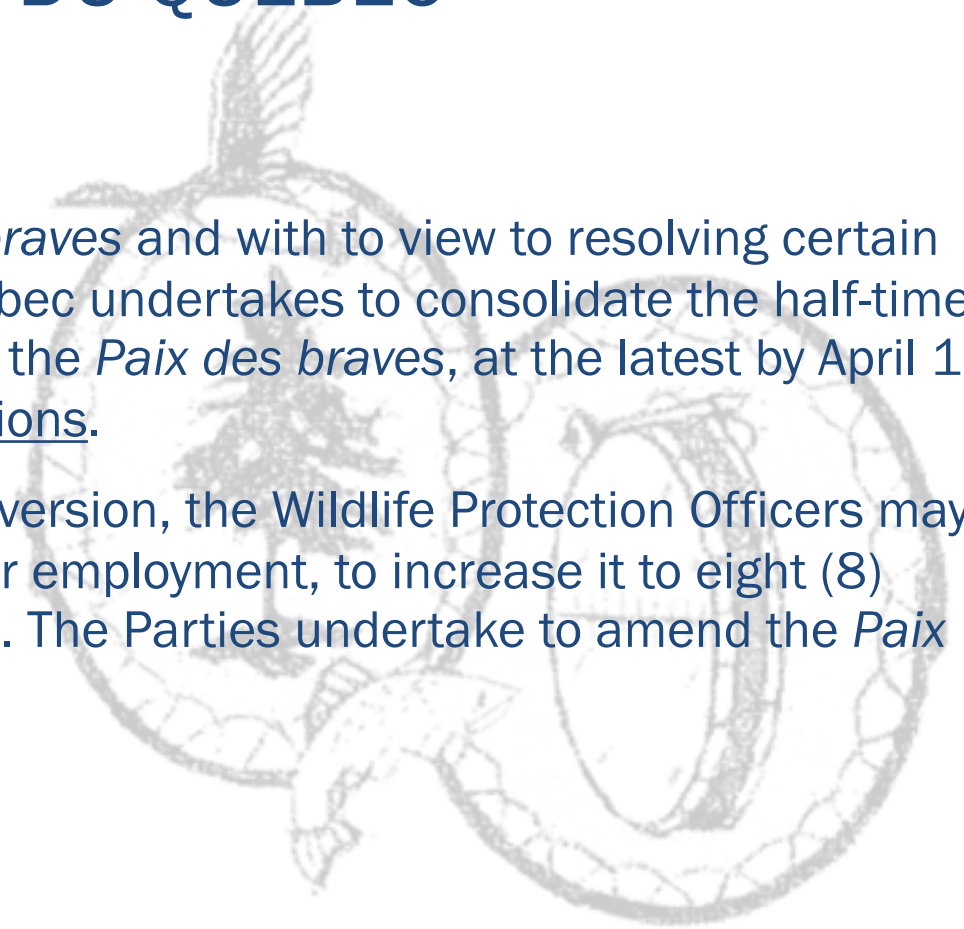
- 24.10 Enforcement of Regime
- 24.10.1 A predominant number of the persons charged with enforcing the Hunting, Fishing and Trapping Regime established by and in accordance with this Section shall be Native people.
- 24.10.2 To give effect to and provide adequate enforcement of the Hunting, Fishing and Trapping Regime established by and in accordance with this Section, Québec and Canada shall provide for the training of a sufficient number of Native people as conservation officers. To give effect to the foregoing Québec and Canada shall modify, when necessary, the criteria required for acceptance as a trainee and establish and fund special facilities, courses and training programs.
- 24.10.3 Native people duly qualified as conservation officers shall be empowered by Québec or Canada, as the case may be, to act as Provincial conservation officers, game officers under the Migratory Birds Convention Act, fisheries officers under the Fisheries Act and such other similar enforcement officers which may from time to time be provided for under applicable laws.
- 24.10.4 Cree tallymen, in the area of Cree primary interest, and special police constables referred to in Section 19 may be appointed auxiliary conservation officers pursuant to section 6 of the Wildlife Conservation Act (L.Q. 1969, c. 58 as amended).

AGREEMENT CONCERNING A NEW RELATIONSHIP BETWEEN LE GOUVERNEMENT DU QUÉBEC AND THE CREES OF QUÉBEC

- 10.17 Québec will maintain its existing complement of Wildlife Conservation Officers in the Territory and it will train and hire the following additional Wildlife Conservation Officers by April 1st , 2003:
 - a) two (2) full-time Wildlife Conservation Officers for the traditional territory of the Chisasibi Band;
 - b) two (2) half-time Wildlife Conservation Officers for each of the traditional territories of the other Cree Bands, for a total of eight (8) additional equivalent full-time Wildlife Conservation Officers;
 - c) two (2) full-time Wildlife Conservation Officers assigned more particularly to the control of the territories adjacent to the construction sites of the EM 1 Project and of the Eastmain 1-A/Rupert Project. **These agents will be subsequently assigned to the control of the Territory in accordance with the priorities determined in consultation with the Cree Regional Authority.**
- 10.18 By April 1st, 2004, Québec will train and appoint one interested Cree hunter and trapper (normally the Cree tallyman) for Cree traplines in the area of Cree primary interest under the meaning of section 24 of the JBNQA as an Auxiliary Wildlife Territorial Officer, for the primary purpose of improving the enforcement of hunting, fishing and trapping legislation and regulations within each concerned trapline. The number of such auxiliaries will be between thirty (30) to fifty (50).
- 10.19 Should the population of the Territory increase substantially over the duration of this Agreement, Québec will train and hire additional Wildlife Conservation Officers in order to ensure an adequate control of hunting, fishing and trapping activities in the Territory

AGREEMENT ON GOVERNANCE IN THE EYYOU ISTCHEE JAMES BAY TERRITORY BETWEEN THE CREES OF EYYOU ISTCHEE AND THE GOUVERNEMENT DU QUÉBEC

- 176. In accordance with section 10.19 of the *Paix des braves* and with a view to resolving certain difficulties in recruiting Wildlife Protection Officers, Québec undertakes to consolidate the half-time employment positions mentioned in section 10.17(b) of the *Paix des braves*, at the latest by April 1 2017, by converting them to full-time employment positions.
- In the case of positions occupied at the time of this conversion, the Wildlife Protection Officers may, however, choose to maintain the half-time status of their employment, to increase it to eight (8) months per year or to convert it to full-time employment. The Parties undertake to amend the *Paix des braves* to give effect to this section.



AGREEMENT ON GOVERNANCE IN THE EEYOU ISTCHEE JAMES BAY TERRITORY BETWEEN THE CREES OF EEYOU ISTCHEE AND THE GOUVERNEMENT DU QUÉBEC

- 177. In the event of a significant increase in the pressure on wildlife and Cree harvesting activities in the Territory, Québec shall train and hire additional Cree Wildlife Protection Officers, over and above those mentioned in section 10.17 of the *Paix des braves*, in order to ensure an adequate control of hunting, fishing and trapping activities in the Territory.
- Québec shall, in its assessment of the increase in pressure mentioned in the preceding paragraph, take account of the recommendations of the Hunting, Fishing and Trapping Coordinating Committee mentioned in Section 24 of the JBNQA. 178. In addition, the Parties shall negotiate with a view to determining the terms and conditions permitting the Cree Nation Government to train and hire, in accordance with needs, 19 Cree Wildlife Protection Assistants in order to support the Cree Wildlife Conservation Officers in ensuring the proper control of hunting, fishing and trapping activities in the Territory. These terms and conditions may include, in particular, the development of a training and mentoring plan that will make it possible to prepare the replacements in order to fill the positions of wildlife conservation officers.
- 179. Further to section 151, Québec undertakes to establish diligently after the coming into force of this Agreement a wildlife protection office in one of the Cree Communities.

WILDLIFE CONSERVATION OFFICERS

	Wildlife Protection Officer (NON-CREE) position	Vacant Position	Currently present Non-Cree officers
Lebel-sur-Quevillon	5 (3 full-time, 2 part-time)	2 (1 full-time, 1 part-time)	3 officers
Matagami	5 (3 full-time, 2 part-time)	2 (1 full-time, 1 part-time)	3 officers
Chibougamau	8 (8 full-time)	-	8 officers
Radisson	4 (2 Full-Time , 2 Part-Time)	1 full-time	3 officers
LA-1/LG-4	200 jour contract	-	-
EM-1 (closed)	2 ocassional	2	0 officers
TOTAL	24 (16 full-time, 6 part-time)	7 vacant positions	17

WILDLIFE CONSERVATION OFFICERS

- *CURRENTLY NO RECRUTMENT PLANS*
- *RECRUITMENT APPENRENTLY DIFFICULT*

	Cree Wildlife Protection Officer positions	Vacant Positions	Cree officers Currently present
Waskaganish	2 occasional	2 vacant	0
Waswanipi (closed)	2 occasional	2 vacant	0
Mistissini	2 occasional	2 vacant	0
Nemaska	2 occasional	2 vacant	0
Ouje-bougoumou (closed)	2 occasional	2 vacant	0
Chisasibi	1 full-time, 3 occasional	-	4
Eastmain	2 occasional	2 vacant	0
Wemindji	2 occasional	2 vacant	0
Whapmagoostui	1 occasional	1 vacant	0
TOTAL	19	15	3 officers

AUXILIARY GAME WARDENS

- 2015-2016 TOUR TO PROVIDE UPDATED TRAINING TO TALLYMEN AS AUXILIARY GAME WARDENS
- TRAINING TO BE CONDUCTED EVERY YEAR

COMMUNITY	WPA	TRAPLINES	ABSENT
Waswanipi	45	52	7
Ouje-Bougoumou	13	13	0
Mistissini	65	80	15
Nemaska	13	15	2
Waskaganish	38	38	0
Eastmain	14	15	1
Wemindji	20	20	0
Chisasibi	38	40	2
Whapmagoostui	25	-	-
TOTAL	271	273	27

COMMENTS & QUESTIONS!

Thank you!
Chinniskuumehdiinaawowh!

